



The
Yehudi
Menuhin
School

TEACHER OF GERMAN Candidate Information Pack



Closing date for applications:
15 March 2021

We reserve the right to close this vacancy early should a suitable candidate be found.

A welcome from the Headmaster

Thank you for your interest in this role. I hope that this document tells you everything you need to know about working at our very special school - most importantly, whether it is the place for you.

The Yehudi Menuhin School is set in gorgeous grounds and we strive to promote a collegiate working environment with a strong sense of community. Staff and pupils are on first name terms, and all staff are encouraged to take an active part in the broader life of the school. Being a music school, we hope that everyone who works here has an appreciation and respect for the interests and creativity of our pupils, but we do not expect all staff to be musicians themselves (though over the years many have taken up an instrument as a result of working here!)

We are committed to the wellbeing of all our community, and strive to promote a healthy sense of balance in our pupils and staff. Ongoing professional development is very important to us, and all new staff are given an induction and the training necessary to fulfil their duties.

YMS is an exceptional place - I hope you will join us.

Ben Gudgeon
Headmaster

A short history of The Yehudi Menuhin School

The Yehudi Menuhin School was founded in 1963 by the celebrated violinist Yehudi Menuhin. A brilliant educator, he feared that the lack of specialist music provision for children at an early age would result in an irreversible decline in the provision of world-class instrumentalists.

Inspired by a visit to Moscow's Central School for Young Musicians, Menuhin set out to develop a specialist music school in the UK for extraordinarily gifted children. These boys and girls, aged between seven and nineteen, would come from all corners of the globe, regardless of their race, creed or parents' financial position. His vision was that the School would not only attract potentially the most outstanding performers of their generation in string instruments and piano, but that they would also become well-rounded and compassionate people as a result of the high quality academic activities and pastoral care provision. Menuhin was also passionate in his belief that the School should share its music with the local community.

In 1964 the School moved from London to its current location in Cobham, Surrey, and gradually expanded to include new teaching and boarding blocks. In 1973 the School was accorded special status as a 'Centre for Excellence for the Performing Arts' and was one of the first schools to receive support from the Department for Education's Music and Dance Scheme. January 2006 saw the opening of the 300-seat Menuhin Hall, greatly enhancing the performance opportunities for the pupils. In 2016, new Music Studios were opened, providing state-of-the-art teaching and practice facilities.

Starting with just 15 pupils in September 1963, the School has expanded significantly over the last five decades while remaining true to Menuhin's values and ethos, and currently hosts 86 boys and girls from 22 nationalities.

Purpose of the role:

The Yehudi Menuhin School is seeking to appoint an outstanding teacher of Modern Languages.

The principal requirement will be to deliver German lessons from beginner to A-level and also the Goethe Institut courses (no prior experience required). The ability to teach additional languages or other subjects would be advantageous.



Key points about the role:

Contract type:

Part-time, permanent role based on 0.8 of a full timetable, though there could be flexibility to consider a full-time appointment for the right candidate.

Reporting to:

Head of Modern Languages
Director of Academic Studies

Start date:

September 2021

Salary:

Dependent on experience

Pension:

All teachers are currently enrolled on the Teachers' Pension Scheme

Main duties and responsibilities:

- to inspire a love of languages, and German language and culture in particular
- to plan and teach outstanding MFL lessons throughout the School, from beginners to advanced pupils and native speakers
- to collaborate with the Head of Languages in the development and delivery of schemes of work and the creation of teaching resources
- to engage in continual assessment of pupils' progress and prepare lessons accordingly
- to maintain attractive displays of pupils' work and German culture in the classroom
- to liaise with other staff to ensure pupils' academic and pastoral wellbeing
- to set and mark internal exams
- to set and mark Private Study (homework) according to the timetable and in line with departmental policy
- to write termly reports on pupils and tutees, and to communicate with parents/carers
- to be a tutor to a group of pupils to assist in the delivery of PSHCE to the tutor group
- to attend staff meetings, department meetings, academic meetings and pastoral meetings as required, as well as annual parents' meetings
- to ensure and promote the safety and wellbeing of pupils at all times in accordance with School's Safeguarding Policy and other relevant policies, and to undertake appropriate training
- to establish a safe and stimulating environment for pupils and to maintain discipline in accordance with the School's Behaviour Policy
- to attend INSET and all additional training as required
- to carry out school duties as prescribed by the Director of Studies
- to set high standards of professionalism, and maintain best practice with regard to attendance and punctuality
- to commit to the wider co-curricular life of the School community and contribute towards the full-boarding ethos
- to perform other duties as reasonably requested by the Headmaster

While every effort has been made to explain the main duties and responsibilities of the post, this job description is not exhaustive. The post holder may reasonably be expected to undertake other duties commensurate with the level of responsibility that may be allocated from time to time.



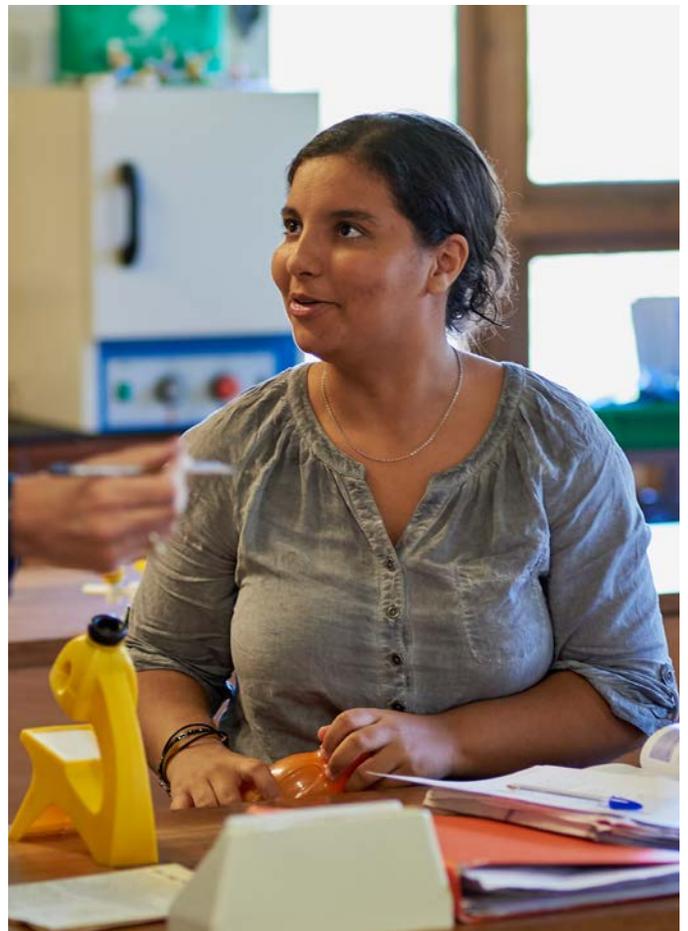
Person Specification

The successful candidate will possess the following experience, skills, knowledge and attributes:

- the ability to develop a positive professional relationship with students, encourage and foster intellectual curiosity
- intellectual rigour
- patience and humour
- the ability to be proactive, show initiative and work independently
- high moral standards
- excellent time management
- the ability to reflect on one's practice and pursue constant improvement
- the ability to deal with inappropriate behaviour quickly and effectively
- a warm rapport with pupils and colleagues alike

Education and Qualifications

- educated to degree level or equivalent
- qualified Teacher Status
- fluent speaker and knowledge of German (desirable)
- outstanding subject knowledge and fluency in taught language(s)



How to apply

Prospective applicants are welcome to contact the Head of Modern Languages, Dr Robin Harskin, at robin.harskin@menuhinschool.co.uk to discuss this role in more detail.

To request an application form, please contact Lucy Flower at recruitment@menuhinschool.co.uk.

Your application form should be completed in full and returned along with a covering letter to Lucy Flower by noon on **15 March 2021** at the latest. Early applications are encouraged, and interviews will be held on a rolling basis; as such, the School reserves the right to close the application process early should a suitable candidate be found.

The Yehudi Menuhin School is committed to safeguarding the welfare of children. The School is registered with the DBS and successful applicants will be required to complete successfully the Disclosure Procedure at Enhanced level. It is an offence for a person barred from working with children to apply for this post.

The Yehudi Menuhin School is an Equal Opportunities employer and welcomes applications from all sections of the community.



@menuhinschool



@yehudimenuhinschool



The Yehudi Menuhin School

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