



The
Yehudi
Menuhin
School

GERMAN TEACHER Candidate Information Pack



Closing date for applications: 3 May 2024

(We reserve the right to close this vacancy early should a suitable candidate be found.)

A welcome from the Head

Thank you for expressing an interest in this role. I hope you find this document informative, and it explains everything you need to know about working at our very special school and whether it is the place for you.

The Yehudi Menuhin School is a world-leading specialist music school set in beautiful rural Surrey. We strive to promote a collegiate working environment with a strong sense of community. Staff and pupils are on first name terms, and all staff are encouraged to take an active part in the broader life of the school.

We are committed to the wellbeing of all our community and aspire to promote a healthy sense of balance in our pupils and staff. Ongoing professional development is very important to us, and all new staff are given an induction and the training necessary to fulfil their duties.

YMS is an exceptional place full of creative, talented people from all over the world. We would be delighted to receive your application, and we look forward to welcoming you to this unique school.

Robin Harskin
Head

The Yehudi Menuhin School

Founded in 1963 by the world-renowned violinist and educator Yehudi Menuhin, the school provides a place for musically gifted children from around the world to develop their talents to the highest level within a stimulating academic environment. It was accorded the status of Centre for Excellence in the Performing Arts in 1973 and has a global reputation as one of the world's leading music schools.

Today's school provides a holistic education for around 90 exceptional pupils aged from 9 to 19, with specialist tuition on the stringed instruments, piano, classical guitar, harp and composition. Pupils split their time between their academic and musical studies and are given many opportunities to perform in front of an audience. Concerts take place regularly in The Menuhin Hall, but also in local state schools, care homes and churches, carrying on Menuhin's belief in the importance of giving back to the community.

The school also boasts a Virtual Menuhin School, which offers pupils not enrolled at the school the unique opportunity to receive specialist music education in a virtual environment, receiving musicianship, theory and instrumental training and the chance to connect with other young musicians across the globe.

Pupils are admitted based on talent, potential and passion for music, not on their ability to pay the fees. Today, around 90% of pupils require some level of financial assistance to attend YMS. The School is one of nine specialist UK schools that are supported by the Department for Education's Music and Dance Scheme.

YMS Alumni include renowned international soloists such as Nigel Kennedy, Nicola Benedetti CBE, Tasmin Little OBE, Alina Ibragimova, Valeriy Sokolov, Kathryn Stott and Melvyn Tan. Many other alumni are shaping the global cultural landscape through teaching at leading conservatoires and performing with world-class orchestras and chamber ensembles.

About the role:

The Yehudi Menuhin School is seeking to appoint an outstanding teacher of Modern Languages.

The principal requirement will be to deliver German lessons from beginner to A-level and the Goethe Institut language proficiency courses (no prior experience of Goethe exams is required).

Key points about the role:

Contract type:

Permanent, part-time (0.5 FTE)

Reporting to:

Head of Modern Foreign Languages

Start date:

September 2024

Working Hours:

Likely to teach up to 10 lessons (one hour each) per week, across 3 days a week

Probation Period:

2 terms

Pension:

The School offers a very generous pension, contributing 13.5% every month, with the employee contributing at least 6%.

Salary:

Competitive, based on experience and qualifications

Location:

Stoke D'Abernon Cobham, Surrey, UK

Holidays:

All normal school holidays

Key Benefits:

- Free school lunch during term times
- Use of the School's swimming pool (when available)
- Free lunchtime concerts
- Discounted tickets to other school events
- Free parking
- 24/7 access to AXA Thrive app for mental wellbeing
- AXA Health telephone line access for medical support and advice
- 24/7 access to DAS counselling services

- Life Assurance
- A health cash plan provided by Medicash

Key Duties & Responsibilities

- To inspire a love of languages, and German language and culture in particular.
- To plan and teach outstanding MFL lessons throughout the School, from beginners to advanced pupils and native speakers.
- To collaborate with the Head of Modern Foreign Languages in the development and delivery of schemes of work and the creation of teaching resources.
- To engage in continual assessment of pupils' progress and prepare lessons accordingly.
- To maintain attractive displays of pupils' work and German culture in the classroom.
- To liaise with other staff to ensure pupils' academic and pastoral wellbeing.
- To set and mark internal exams.
- To set and mark Private Study (homework) according to the timetable and in line with departmental policy.
- To write termly reports on pupils and tutees, and to communicate with parents/carers.
- To attend staff meetings, department meetings, academic meetings and pastoral meetings as required, as well as annual parents' meetings.
- To ensure and promote the safety and wellbeing of pupils at all times in accordance with the School's Safeguarding Policy and other relevant policies, and to undertake appropriate training.
- To establish a safe and stimulating environment for pupils and to maintain discipline in accordance with the School's Behaviour Policy.
- To attend INSET and all additional training as required.
- To carry out school duties as prescribed by the Deputy Head (Academic).
- To set high standards of professionalism and maintain best practice with regards to attendance and punctuality.
- To commit to the wider co-curricular life of the School community and contribute towards the full-boarding ethos.
- To perform other duties as reasonably requested by the Head.

While every effort has been made to explain the main duties and responsibilities of the post, this job description is not exhaustive. The post holder may reasonably be expected to undertake other duties commensurate with the level of responsibility that may be allocated from time to time.



Person Specification

The successful candidate will possess the following experience, skills, knowledge, and attributes:

- The ability to develop a positive professional relationship with students, encourage and foster intellectual curiosity.
- Intellectual rigour.
- Patience and humour.
- The ability to be proactive, show initiative and work independently.
- High moral standards.
- Excellent time management.
- The ability to reflect on one's practice and pursue constant improvement.
- The ability to deal with inappropriate behaviour quickly and effectively.
- A warm rapport with pupils and colleagues alike.

Education and Qualifications

- Educated to degree level or equivalent.
- Qualified Teacher Status
- Fluent speaker and knowledge of German (essential)
- Outstanding subject knowledge and fluency in taught language(s)

Requirements:	Essential	Desirable
Enhanced DBS check	√	
UK right to work check	√	
UK and EEA prohibited list checks	√	
Satisfactory references	√	
Medical declaration	√	
Maths & English GCSE or equivalent	√	
First Aid at Work		√
A clean driving licence	√	
Specific qualifications relevant to the role	√	

Shortlisted candidates will be assessed using:

- Completed application form
- Covering letter
- Interview
- References
- Documentary evidence
- Scenario based activity

How to apply

If you would like any more information about the post, or would like to discuss the job before applying, please contact our HR department either by email (recruitment@menuhinschool.co.uk) or call 01932 584 790.

Click [here](#) to fill out our [application form](#).

Closing date for applications: **Wednesday 3 May 2024.**

Your application form should be completed in full and submitted along with a CV and covering letter addressed to the Head, Mr Robin Harskin. Early applications are encouraged, and the School reserves the right to close the application process early should a suitable candidate be found.

The Yehudi Menuhin School is committed to safeguarding the welfare of children. The School is registered with the DBS and successful applicants will be required to complete successfully the Disclosure Procedure at Enhanced level. It is an offence for a person barred from working with children to apply for this post.

The Yehudi Menuhin School is an Equal Opportunities employer and welcomes applications from all sectors of the community.



@menuhinschool



@yehudimenuhinschool



The Yehudi Menuhin School

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